

What is the heartbeat of a church AV team?

- **101 Hospitality Ministry**
 - **Preparation** (checking sound, making announcement slides, playlist, import videos)
 - *If you don't have time to do it right, when will you have time to do it over?*
 - **Taking care of the Pastors** (Be ready for audibles and ready to serve)
 - *It's the little details that are vital. Little things make big things happen.*
 - **Coordination of the service** (you are not the leader but his wing man)
- **Hospitality vs Servanthood**
 - *"Being a leader who serves is very different from being a servant leader." Lopez*
 - *"We must be silent before we can **listen**. We must listen before we can **learn**. We must learn before we can **prepare**. We must prepare before we can **serve**. We must serve before we can lead."* ~ by William Arthur Ward
 - **Attitude** (what is your reason for serving)
 - **Punctual** (being available and having time to listen)
 - **Professionalism**
 - **Teamwork**
- **Why cross train AV Team members?**
 - Being an expert vs being humble
 - Allow your teams to dream and the best ideas wins!
 - Cross training fosters teamwork (PP5 can help sound and sound can help PP5)
- **Setting Standards and Goals**
 - *The reason most people never reach their goals is that they don't define them, or ever seriously consider them as believable or achievable. Winners can tell you where they are going, what they plan to do along the way, and who will be sharing the adventure with them.* Denis Watley
- **Work As A Team**
 - Pay as a team not as an individual
 - Solve problems, and give God-honoring feedback as a team

How to start or rebirth an AV Ministry Team

- **Define Roles and Responsibilities For Team members**
 - Sound Technician
 - Visual Worship Technician
 - Visual Worship Leader or AV coordinator
- **Creating a checklist system** (simplify the chaos to baby steps)
 - Review Saturday and Sunday Checklist
- **Creating an evaluation system**
 - What are your weakness?
 - What are your strengths?
 - What do you dream to do?